

Annual Report 2016

No man is good enough to govern another man without that other's consent.

Abraham Lincoln

CONTENTS

- 4 Message from the Chairpersons
- 5 Organizational Structure
- 6 Meet the Team
- 8 The Board
- 9 Emgage Action
- 10 In Review 2016
- 12 Florida
- 14 Texas
- 16 Virginia
- 18 Pennsylvania
- 20 Delaware
- 22 Michigan
- 24 Civics Training
- 26 Marketing Campaign
- 28 Muslim Swing Vote
- 30 Leadership Development
- 32 Voter Engagement
- Evaluating 2016: The Polls
- 36 EmgagePAC
- 38 2016 Finances
- 40 Support Emgage USA Foundation
- 41 Become a member



2016 was a critical year for Emgage and a year where as an organization we hit several first-time accomplishments. For the first time, Emgage ran a Get Out the Vote Campaign across five states for a general election and now has capacity in several battle ground states across the country. It was also the first year that Emgage Foundation received grants to carry out its voter engagement work both from State Voices and the Open Society Foundation.

Although our communities continue to face significant challenges, it is imperative that we continue to organize and build capacity on the ground. When we started this organization, we knew that fruits of our labor would take several years if not over a decade to accomplish. We are not there yet, but we are on the way as the leading Muslim American civic and political organization. While other communities have been politically organizing for decades this space is relatively new for us. Despite this, we have created a solid infrastructure, increased our financial support year over year and have staff across the country working tirelessly to ensure Muslim Americans are educated about the political process, getting out to vote and have a voice on issues that matter to them in their communities and nationally.

In 2017 our goal is to take our grassroots capacity and begin organizing Muslim Americans around issues. Not just issues that affect Muslim Americans, but issues that impact all of the communities we live in from income inequality to access to health care to climate change. The goal is to educate the community on the most important issues of our time and to begin organizing around policy positions that reflect our values and our hope for the future. We are also making investments in building a Washington, DC presence and developing a strong national team to be the backbone of these efforts. You will see that the organization accomplished several great achievements in 2016, but the have a long road ahead. We cannot do this without your continued support. We want to thank all of you for what you have done to support this organization and look forward to paving the way to a bright future for our community in the years ahead.

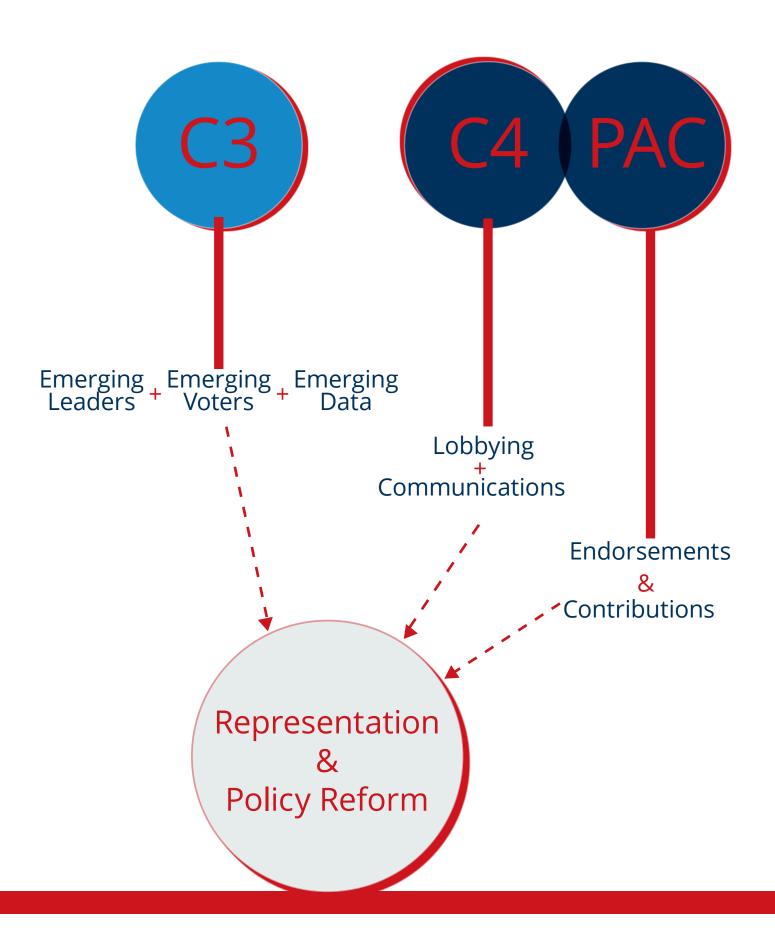
KHURRUM WAHID
Chairman of Emgage Action

AJ DURANNI Chairman of Emgage Foundation

inami X La



Organizational Structure



Meet the Emgage Foundation Team

REGIONAL DIRECTOR STATE DIRECTOR

PUBLIC RELATIONS
DIRECTOR

EXECUTIVE

DIRECTOR

GOVERNMENT AFFAIRS DIRECTOR



Wael Alzayat
National CEO

WHAT DEFINES THE MUSLIM AMERICAN COMMUNITY?

The diversity of our community is one of our greatest strengths while also our greatest challenge. Emgage strives to ensure that we are able to reach every part of the American Muslim community. To do that, we have actively built our board and staff to reflect the diversity of our communities and our country. The various backgrounds and experiences our team brings to the table helps us to better serve our communities and country. Through sharing the best of ourselves as a team we have built tight bonds and a sense of family at Emgage. It is with that same passion and understanding we are able to do the civic work that you have entrusted us to do and bring communities together.



Sumaiya Ahmed National Communications Director Michigan



Hassan Sheikh State Director Michigan



Umarah Zakaria Executive Director Texas



Wasi Mohammed Regional Director Pennsylvania



Aysha Ahmed
Deputy Communications
Washington, DC



Saif Hamideh
Legislative Affairs Coordinator
Florida



Vetnah Monessar Regional Director Central Florida



Arqum Rashid
Executive Director
Delaware



Tamara Ayon Executive Director Florida

EMGAGE FOUNDATION BOARD



EMGAGE ACTION BOARD

Khurrum Wahid Florida Board Member

Itefat Hamzavi Michigan Board Member

Suhail Nanji Florida Board Member

Shereef Elnahal Virginia Board Member AJ Durrani Texas Chairperson

Farooq Mitha Washington D.C. Board Member

Wasif Qureshi Pennsylvania Board Member

Jamiah Adams California Board Member Amin Mitha Florida Board Member

Fayrouz Saad Michigan Board Member

Mohammad Aziz Pennsylvania Board Member

Nidal Hozein New Jersey Board Member Khurrum Wahid Florida Chairperson

Farrukh Shamsi Texas Board Member

Quazi Khalid Pennsylvania Board Member Farooq Mitha Washington D.C. Board Member

Monira Hamid-Kundi Texas Board Member Abdul Mughees Choudhury
Pennsylvania
Board Member

Mohammed Salim Michigan Board Member

Abdulmajid Katranji Michigan Board Member

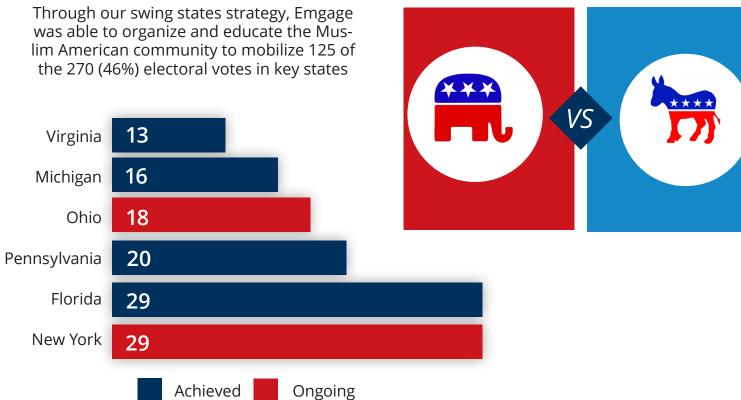
PAGE 8 PAGE 9



mgage is ready, willing and poised now more than ever to serve the Muslim American community. With our upgraded infrastructure, improved data capture capability, access to information and our strategic alliances with other organizations, we intend to be there every step of the way as you head to the ballot box. Some targets and services we have accomplished in 2016:

- Voter registration drives
- Debate watch parties
- Candidate Forums
- Legislative Trackers (State & Federal)
- 2016 Voter Guides
- Webinar workshops

Electoral Votes



Florida



Held a **candidate forum** for Palm Beach's political candidates and community

15 total forums

Hosted 3 Sharing
Ramadan events acros
South Florida with 15
elected officials and
candidates present



Held Civic Trainings with the community at the Islamic Center of South Florida

→ 250 Trained

Supported MSA groups, on for the 2016 Olympic Games held at IFSF

1000+ Attendees



Joined the AlMaghrib Institute, at Nova Southeastern University, to recruit young professionals and college students for community involvement

Muslim Capitol Day

42 Phone Bankers

37 Phone Banking Days

45,000+ GOTV Phone Calls



Held the Florida Gala event at The Miramar Cultural Center, celebrating work done in South Florida community

Texas

Ethnic media ads

Phone calls

Voter registration drives

Block walking

Candidate forums

Emgage volunteers at Candidate Forum for local candidates in Harris County and Fort Bend County **Emgage** Voter Registration Drive at Eid Prayers in Stafford **40,000 GOTV Phone Calls 15 Voter Registration Drives 500 Registered** Emgage at Houston ISGH
Mosque urging voters to vote
in the upcoming elections



Sheriff Troy Nehls and Kim Ogg: Future Houston District Attorney at Emgage Candidate Forum

100+ Attendees

Virginia

County	2016 Voter Turnout	2012 Voter Turnout	Total Population	% Change
Fairfax	69%	69%	33,375	▲ 15%
Loudoun	75%	75%	9,963	▲19%
Prince William	70%	70%	9,050	▲21%
Arlington	64%	64%	3,782	▲12%

Hosted Virginia Eid Gala with special guest Dean Obeidallah

THEW



Partered with Makespace to phonebank communities

Organized a Virginia healthcare town hall with Lt. Governor Ralph Northam and AAPNA

mer

"America is at its strongest when every citizen participates in the political process. EmgageUSA does great work in engaging Muslim, Arab, and South Asian American communities to participate in the political process and I look forward to continuing to work with them."

-Barbara Comstock Congresswoman, Republican, District 10 "Emgage Virginia makes the heavy work of organizing, informing, and training voters across the Commonwealth look easy. At this critical time in our politics, their work empowering Muslim, South Asian and Arab American communities to speak up and speak out is invaluable."

-Lt. Governor Ralph Northam

3,000 Voter Cards Distributed



Coordinted Muslim
Capitol Day in Richmond

Pennsylvania



Expanded operations by opening a new office in Delmont



Hosted a Sharing Ramadan with elected officials



Educated community by distributing "Emgage USA 2016 Presidential Voting Guide"

500 Doors Knocked

3,440 GOTV Phone Calls Made

County	2016 Voter Turnout	2012 Voter Turnout	Total Population	% Change
Philadelphia	37%	32%	13,467	▲ 16%
Allegheny	43%	36%	5,611	▲ 19%
Delaware	51%	39%	4,451	▲ 31%
LeHigh	42%	32%	2,824	▲ 31%
Chester	54%	41%	1,897	▲ 32%
Westmoreland	44%	43%	790	▲ 2%

Hosted an "Evening with Dean Obeidallah"



5 participating mosques



"I am so honored to have formed a collaborative relationship with members of Emgage PA and the Muslim community. I appreciate their willingness to work with me and engage with me on the issues they care about, and I will work to represent them in Harrisburg as their new State Representative."

> -Carolyn Comitta, PA-156 State Representative



Hosted "Meet Your Elected Officials" in Allentown

Delaware



Usman Sandhu Chair



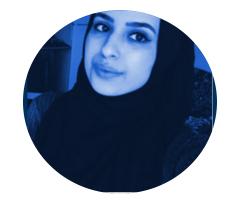
Abobaker Mused Vice Chair



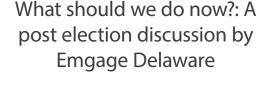
Arqum Rashid, *Delaware State Director*



Shan Siddiqui
Outreach and Public Engagement Intern



Abeer Jafil
Policy and Communications Intern



After a long and intense election year, Emgage Delaware hosted a post election open discussion for people to share their insights, feelings and opinions about the election and future of their country.



Held a post election discussion: "What Should We Do Now?"





Educated community with mass distribution of the Emgage 2016 Presidential Voter's Guide

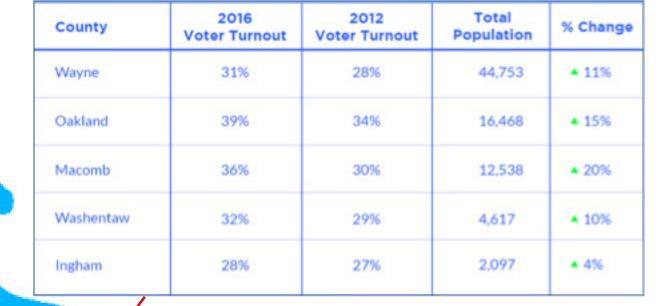
Launched one month before elections



Created videos with local Imams to encourage Muslim Americans to Get Out the Vote



Michigan





"Emgage is an incredible asset to the community. They are filling a void that was desperately needed. Their mission to educate, engage, and empower the community via the political process is vital to the future of our nation. Only through an educated and engaged population can we ensure that our nation stays the most amazing democracy on Earth."

-State Representative Abdullah Hammoud (D)



Hosted voter registration drives at mosques across the state

30 voter registration drives

19,592 GOTV Phone Calls
496 New Voters



I WAICH

Held 9 candidate forums in partnership with other organizations

Held 2 debate

watch parties and 1 Election Watch Party



Kissimmee, FL

A core program of Emgage is to better educate our communities on how government works, how citizens can best engage government and how to get involved in the political process. Our training tackles four categories: Government Structure, Civic Engagement, The Legislative Process, and Advocacy.

"When it comes to community civics education and outreach to its elected officials, Emgage sets the standard."
-Imran Siddiqui

PAGE 24 EMGAGE FOUNDATION PAGE 2



To motivate a voter base under the constant barrage of politicians, we produced videos and narratives highlighting Muslim community leaders to inspire our voters to not fold under pressure, but rather, to make sure our voices are heard.

Videos Produced 72,942
Actions Taken

118,602 Views Made



MUSLIM Sparked by rhetoric, charged by momentum









In 2016, we developed MuslimSwingVote, an energizing GOTV campaign that motivated voters with stories from the community and educated Muslims by providing a resource center.

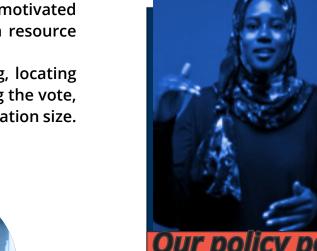
Our resource center provided registration voter deadlines and absentee voting, locating your polling place, data on Muslims in our 5 swing states, districts that can swing the vote, and the top 5 zip codes in each state that urgently need to vote due to their population size.

40,060 page views 13,552 users 2.5 average pages per user



"Whoever is elected, we have to remain engaged and work for policies that address our community. That is what democracy is about—elections, of course, but also all the organizing that happens in between."

-Remaz Abdelgader, Emgage Virginia









Our policy points tackle Refugee Resettlement in the US **Criminal Justice Reform** Hate Crimes Against Muslim-Americans Legislative Advocacy



"I'm raising my two boys to be activists, teaching them that being a Muslim means giving back to the community. In our faith, once you're able to provide for the people at home, you have to go out and take care of your neighborhood as well. "









-Rashida Tlaib, Former Michigan State Representative PAGE 28 EMGAGE FOUNDATION





"In a time of incredible divisiveness and hatred in our own nation, our nation needs to do a better job of celebrating who we are, where we come from and what religion we practice and I want to join with Emgage to stand for those principles."

- Gene Wu, Texas State Representative

Emerging Alumni

LEADERSHIP DEVELOPMENT



"I love working with Emgage because of how diverse and inclusive we are. Emgage opens doors to opportunities for those who are marginalized and underrepresented... representation and civic engagement are crucial to how our government works, and I'm so happy I get to work for an organization that advocates for that."

-Narissa Ayoub, Michigan



Change is induced through active participation, not merely through its suggestion. Emgage not only instilled this in me but gave me the tools to effectively implement the skills that I have learned.

-Iman Khalil, Florida

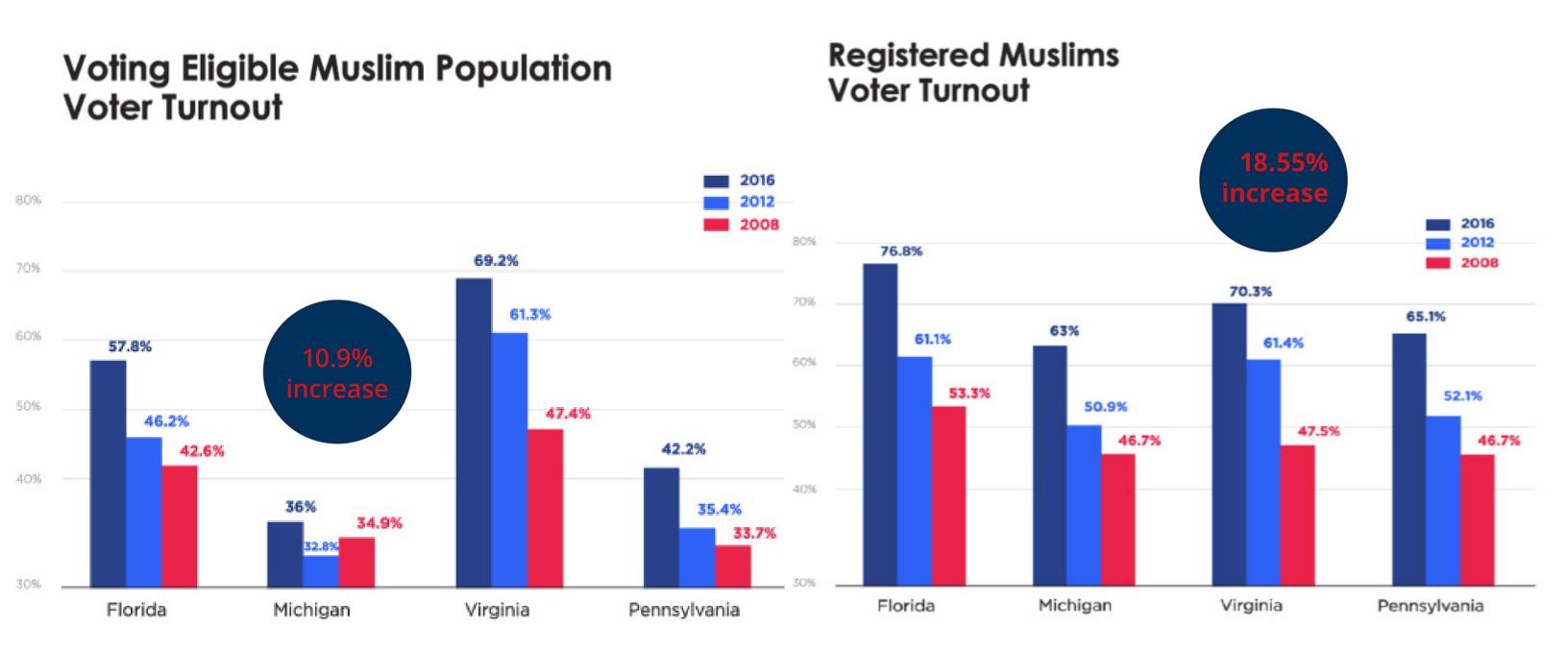
For more information visit: emgageusa.org/leadershipdevelopment



"Emgage has helped me enhance my skillset by helping me improve my management skills, my organizational skills, and my public engagement skills. I was also able to nurture wonderful relationships with the staff, as I had a wonderful time working with Hassan and the Michigan team".

-Youssef Awad, Michigan

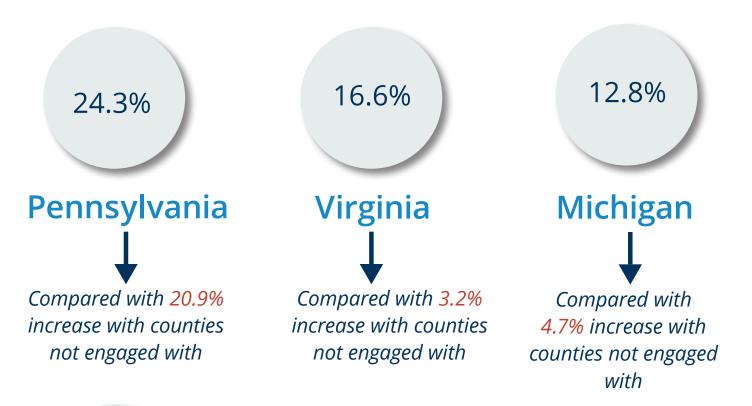
VOTER ENGAGEMENT



eard. TEVALUATING egistration Banking **Trainings** erge-usa.org

Polls

Through our **Emgagement**, we were able to significantly increase voter turnout amongst communities we worked with.



18.1% **Florida** Compared with 17.2% *increase with counties* engaged with in total

17.2% average increase in voter turnout throughout counties we engaged with



Emgage PAC also ran the first ever political advertisement by any Muslim American political organization. These advertisements received tens of thousands of views across the country.

THE CHOICE IS CLEAR.

WWW.EMERGE-PAC.ORG/HILLARY

GREA ENGAGEPAC

THE FIRST FEDERAL PAC THAT REPRESENTS MUSLIM AMERICANS

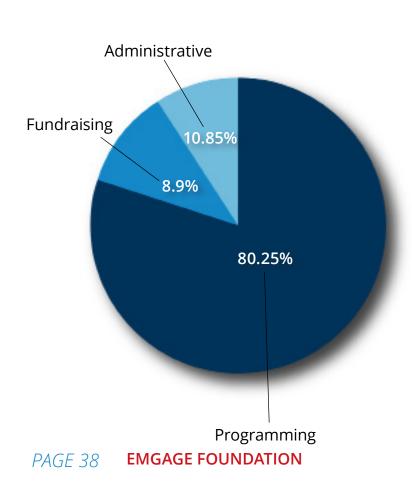
Emgage PAC has endorsed and financially supported candidates across the country, a majority of whom went on to win their elections. The PAC also produces a voter recommendation slate, which it distributes in local communities mobilizing tens of thousands of voters within individual states.

"Emgage reminds us of the incredible contributions the community has made to our country. Muslim-Americans are entrepreneurs and inventors, they are students and teachers, soldiers and police officers—in short, they are the best of America. I'm so grateful for the endorsement and the support of Muslim Americans across the country, and I will continue fighting to advance equality and keep our country safe."

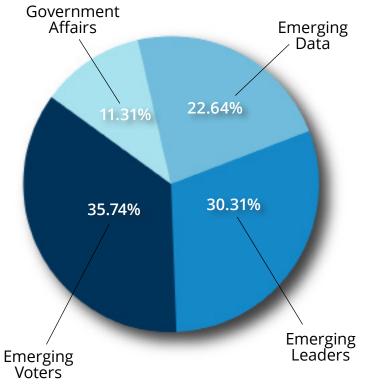
-Hillary Clinton, Democratic Candidate for President

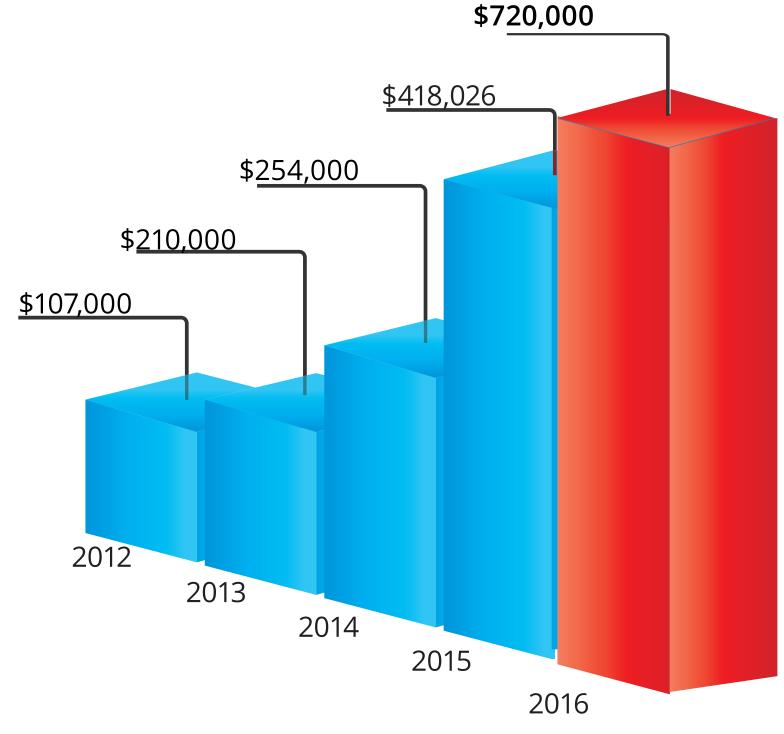
2016 EMGAGE FOUNDATION FINANCES





Programming Breakdown





Support eMage FOUNDATION 501(3)

very significant percentage of American Muslim US citizens are not registered to vote. Our non-profit, Emgage Foundation, continues to work on raising the funds needed to educate the public about the political process via our Emerging Voters program. The Foundation also funds a large database development program that seeks to register voters and track their positions on various issues. We in turn publish that data for use by media and academics as well as campaign staff. Emgage has been selected as the sole community organization to partner with for acquisition of a database of non-registered Muslim US citizens throughout the 50-states and to develop an organized program to register them.

To ensure that our community is not just seen as focusing solely on election day voting, we encourage and facilitate participation in the structure of various political parties, including running for office at the precinct level, becoming election judges, party delegates at all levels, and even seeking party political office at state and federal levels. Finally, the Foundation continues to fund the evolution of the next generation of civic leaders via the Emerging Leaders program.

In 2016, Emgage launched an alumni version of Emerging Leaders to allow those young people to invest back into their community and guide the emerging leaders who'll follow in their footsteps.

Give online WWW.EMGAGE-USA.ORG



eMgage PAC eMgage ACTION 501(4)

mgage Action, a 501 c 4 organization, was launched in late 2014 to allow lobbying activity for issues important to you. This entity is funded by your membership of at least \$50 per year. In addition to lobbying your needs at various levels of government, Emgage is the communication tool to discuss the issues and

direct action to solve problems. Related to Emgage Action is the political action committee. As a member of the advocacy organization you can contribute to the PAC and help support candidates who agree with the issues you support or oppose those candidates who oppose your issues.

Become a member www.emgageaction.org



PAGE 40 EMGAGE FOUNDATION PAGE 41

I AM YOUR PROUD PARTNER TO BRING ATTENTION TO THE MANY CONCERNS AFFECTING THE NATION, STATE AND COMMUNITY. CONCERNS THAT NEED TO BE ADDRESSED HEAD ON, COLLECTIVELY TO DEMONSTRATIONS OF UNITY BY ALL PARTIES.

-SHERIFF TROY NEHLS

FORT BEND COUNTY, TEXAS

"WHEN THE HISTORY OF AMERICAN MUSLIM POLITICAL EMPOWERMENT AND ENGAGEMENT IS WRITTEN, EMGAGE AND AJ DURRANI WILL BE IN THE FIRST CHAPTER" - KEITH ELLISON,

DEMOCRATIC NATIONAL CONVENTION

"POLITICAL EMPOWERMENT AND INCLUSION OF THE MINORITY COMMUNITIES IS MORE THAN JUST A CIVIC DUTY - IT IS A NEED. EMGAGE, THROUGH THEIR WORK, HAS SUCCESSFULLY PUT OUR COMMUNITY ON THE POLITICAL MAP OF THIS COUNTRY. THERE IS STILL A LOT MORE TO DO TO MAKE OUR COMMUNITIES POLITICALLY RELEVANT AND WITH THE SUPPORT OF THE ORGANIZATIONS LIKE EMGAGE, IT WILL BE A REALITY SOON INSHAALLAH."

- AFIFAH KHALIQ
COMMUNICATIONS DIRECTOR, FLORIDA PUBLIC SERVICES UNI

"I AM COMMITTED TO THE REPRESENTATION OF MY CONSTITUENTS. EMGAGE ALLOWS ME TO BE A BETTER ELECTED OFFICIAL BY PROVIDING OPPORTUNITIES THROUGH CIVIC OUT-REACH EVENTS."

- JAY SCHWARTZ

CTT COMMISSIONER, TEORIDA

"NOW, MORE THAN EVER, CIVIC LITERACY AND ENGAGEMENT ARE CRITICAL FOR MUSLIM AMERICANS TO NAVIGATE THE EVER VOLATILE POLITICAL LANDSCAPE. EMGAGE IS THE ONLY NATIONAL ORGANIZATION WITH THIS CRUCIAL FOCUS. IT'S TIRELESS WORK WILL BE A BENEFIT TO THE COMMUNITY FOR GENERATIONS TO COME."

-PROFESSOR SAEED KHAN
WAYNE STATE UNIVERSITY, MICHIGAN
ISTITUTE OF SOCIAL POLICY AND UNDERSTANDING

"I AM SO HONORED TO HAVE FORMED A COLLABORATIVE RELATIONSHIP WITH MEMBERS OF EMGAGE AND THE MUSLIM COMMUNITY. I APPRECIATE THEIR WILLINGNESS TO WORK WITH ME AND ENGAGE WITH ME ON THE ISSUES THEY CARE ABOUT"

CAROLYN COMITTA -STATE REPRESENTATIVE, PENNSYLVANIA

