



15TH ANNIVERSARY

EMGAGE

ANNUAL REPORT 2021

Letter from the CEO and Chairman of the Board

We are incredibly proud to celebrate Emgage's 15 year anniversary! Since our founding, our focus remains on building Muslim American civic participation by educating and mobilizing voters. We feel blessed to be able to continue on this journey with you and are excited to share our latest accomplishments.

Following an incredible 2020 cycle, where Emgage's Million Muslim Votes campaign helped turn-out over one million Muslim voters, we knew that our work must continue. In 2021, we worked to ensure that our hard work in getting voters to the polls translated into meaningful policies and a new culture of inclusivity. To this end, Emgage helped incubate a first-of-its-kind community collaboration effort to champion Muslim American professionals for appointments in the Executive Branch. Emgage and a core group of Muslim civic organizations supported an intensive process of soliciting, reviewing, and recommending Muslim American names to the White House Presidential Personnel Office for appointments throughout the Interagency. With the coordination, acumen, and support of the El Hibri Foundation, the effort grew to include 47 Muslim American national and community organizations. Thanks to this collaboration, numerous qualified Muslim American candidates were recommended, with a historic number now serving in the Biden administration in areas ranging from national security to economic affairs to public health. Ensuring that our interests are represented in policy-making is a core priority for Emgage. We are committed to this and other efforts that are aimed at championing qualified representation in the halls of government.

Emgage was at the forefront of other initiatives aimed at engaging with the administration so that Muslim Americans could be at the decision-making table. We engaged with the White House and key agencies on a regular basis on critical issues. Emgage participated in weekly White House meetings with the faith community where we provided input and feedback on major priorities of the administration, including the Build Back Better program, the Infrastructure Bill, and COVID-19 response. Emgage's expertise in policy analysis and advocacy was leveraged to assess community equities in various policies of the administration. We provided valuable input to ensure that our community's interests were represented.

Understanding that we are stronger when we collaborate, Emgage ensured that a broad set of Muslim American organizations were included. Emgage sought to facilitate the engagement of the Muslim American community in the deliberation of policies, including by facilitating administration engagement on issues including confronting white supremacy, Supreme Court appointments, and protecting human rights abroad.

Additionally, Emgage supported the historic campaign to confirm the nation's first Black female Supreme Court Justice, Ketanji Brown Jackson. We know that Justice Jackson shares many of our community's values, so we are proud to see her arbitrate some of our nation's most pressing issues.

At the state level, we educated and connected constituents with elected officials. Our Michigan chapter had its first virtual advocacy day, during which they hosted the Governor, Secretary of State, and Attorney General to discuss criminal justice reform, COVID-19 response, and voting rights. In New York, our team hosted its first Muslim Day at City Hall, a virtual conference in which over thirty city council members and their staff discussed civil rights and incarceration, social services, domestic violence, immigration, small business growth, and youth empowerment. Our Pennsylvania and Florida chapters held similar civic engagements including townhalls and iftars to promote engagement between Muslim American communities and their elected officials.

Our chapters also focused on redistricting to ensure that minority voters were properly represented. Our Michigan team submitted three maps to the Michigan Independent Redistricting Commission, and urged them to keep Muslim communities together while redrawing State House, State Senate, and Congressional maps. In Texas, our team provided extensive legislative testimony showing that redistricting in the state was racially motivated and rooted in voter suppression.

We are so proud of the incredible work that our national and state chapters have done to ensure that Muslim American communities are an empowered, civically engaged community– and that we are fairly represented in government and policy-making processes.

Sincerely,



Dr. Iltefat Hamzavi
Chairman of Emgage



Wa'el Alzayat
CEO of Emgage

EMPOWERING *Engaged* MUSLIMS.

Emgage educates and mobilizes Muslim American voters in support of policies that enable our communities to thrive and democracy to flourish. Our programs include Get Out The Vote, voter education, and leadership training.

A map of the United States with states colored in two colors: light blue and dark blue. States colored light blue include Washington, Oregon, California, Nevada, Arizona, New Mexico, Texas, Oklahoma, Kansas, Nebraska, South Dakota, North Dakota, Minnesota, Iowa, Missouri, Arkansas, Louisiana, Wisconsin, Illinois, Indiana, Michigan, Ohio, Pennsylvania, New York, Vermont, New Hampshire, Maine, Massachusetts, Rhode Island, Connecticut, Delaware, Maryland, Virginia, North Carolina, South Carolina, Georgia, Alabama, Mississippi, Alabama, Georgia, South Carolina, North Carolina, Virginia, Delaware, Maryland, Pennsylvania, New York, New Jersey, Connecticut, Rhode Island, Massachusetts, Vermont, New Hampshire, and Maine. States colored dark blue include Washington, Oregon, California, Nevada, Arizona, New Mexico, Texas, Oklahoma, Kansas, Nebraska, South Dakota, North Dakota, Minnesota, Iowa, Missouri, Arkansas, Louisiana, Wisconsin, Illinois, Indiana, Michigan, Ohio, Pennsylvania, New York, Vermont, New Hampshire, Maine, Massachusetts, Rhode Island, Connecticut, Delaware, Maryland, Virginia, North Carolina, South Carolina, Georgia, Alabama, Mississippi, Alabama, Georgia, South Carolina, North Carolina, Virginia, Delaware, Maryland, Pennsylvania, New York, New Jersey, Connecticut, Rhode Island, Massachusetts, Vermont, New Hampshire, and Maine. The map also features a legend in the bottom left corner with two entries: a light blue star icon labeled 'Partnerships' and a dark blue star icon labeled 'Headquarters'. The map is set against a background of a dark blue sky with white stars.

 **Headquarters**



2021 ANNUAL REPORT | 5

HONORING THE LEGACY OF BLACK MUSLIMS:

TAHIRAH AMATUL-WADUD - ATTORNEY
AND FORMER CONGRESSIONAL CANDIDATE



Register Now

Feb 27th, 6:00PM - 7:30PM: bit.ly/EmgageBHM

#BlackHistoryMonth

EMGAGE

2021 EMGAGE MAJOR EVENTS

In 2021, Emgage welcomed a new administration which provided opportunities to reignite as well as welcome new relationships with elected officials and community leaders. Due to the pandemic, we continued our work in a virtual setting in order to hold space for our community to better understand their needs and concerns.

Some of our key events included:

- ★ Honoring the Legacy of Black Muslims, hosted on February 26, 2021
- ★ Annual Ramadan Gala, hosted on April 16, 2021
- ★ Celebrating 15 Years of Emgage, hosted on December 19, 2021

At our end-of-year gala celebrating our 15th year in action, we were able to reflect on the growth and success of our organization and discuss our work on combating Islamophobia, our 2022 plan to get out the vote, and we recognized Muslim women who have helped shape our work.

EMGAGE ANNUAL RAMADAN GALA

JOIN ATTORNEY GENERAL KEITH ELLISON, PROFESSOR DALIA FAHMY, COMMISSIONER NURY TURKEL, CONGRESSMAN TOM MALINOWSKI, REP. ANDRE CARSON, AND IMAM KHALID LATIF FOR EMGAGE'S ANNUAL RAMADAN GALA.

Register Now [April 16th, 6PM - 7PM EST: bit.ly/EmgageGalaTix](https://bit.ly/EmgageGalaTix)

EMGAGE

CELEBRATE 15 YEARS OF EMGAGE

JOIN US TO HEAR ABOUT OUR EXCITING 2022 PLANS AND CELEBRATE 15 YEARS OF MUSLIM AMERICAN ENGAGEMENT.

OUR HONORED GUESTS INCLUDE:

CONGRESSWOMAN RASHIDA TLAIB SENATOR CHRIS VAN HOLLEN VA HOUSE DELEGATE KAYE KORY

Register Now: bit.ly/EmgageOYGala

Dec. 11th, 8:00 - 7:30 pm

CELEBRATE 15 YEARS OF EMGAGE

JOIN US TO HEAR ABOUT OUR EXCITING 2022 PLANS AND CELEBRATE 15 YEARS OF MUSLIM AMERICAN ENGAGEMENT.

OUR HONORED GUESTS INCLUDE:

NJ ASSEMBLYWOMAN SADAF JAFFER CONGRESSMAN TOM MALINOWSKI CONGRESSMAN ANDY LEVIN

Register Now: bit.ly/EmgageOYGala

Dec. 11th, 8:00 - 7:30 pm

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OUR HONORED GUESTS INCLUDE:

CONGRESSMAN ANDY KIM IMAM MOHAMED MAGID DE STATE REP. MADINAH WILSON-ANTON

Register Now: bit.ly/EmgageOYGala

Dec. 11th, 8:00 - 7:30 pm

MICHIGAN

Our team in Michigan hit the ground running in 2021 and focused on civic education as well as institutional power building in our communities. This included hosting multiple programs which centered around our Emerging Leaders training.



These trainings are a core program at Emgage which seek to empower our young leaders to develop their skills in organizing, effectively tell one's story, and equip them with knowledge on how to run for office. Our program featured members of our national team and community leaders including:

- ★ Mohamed Gula, National Organizing Director, Emgage
- ★ Aysha Ahmed, Deputy National Organizing Director, Emgage
- ★ Seydi Sarr, Founder and Executive Director, African Bureau for Immigration and Social Affairs (ABISA) and esteemed Emgage Michigan Board Member



MICHIGAN

In addition to their Emerging Leaders programs, Emgage Michigan hosted seven virtual “Meet Your Representatives” episodes featuring:

- ★ State Representative Ranjeev Puri (D-MI-21)
- ★ State Representative Kyra Bolden (D-MI-35)
- ★ State Representative Darrin Camilleri (D-MI-23)
- ★ State Representative Abraham Aiyash (D-MI-4)
- ★ State Representative Matt Koleszar (D-MI-20)
- ★ State Representative Abdullah Hammoud (D-MI-15)
- ★ State Representative Mari Manoogian (D-MI-40)

Part of our commitment to the community is to create opportunities to engage directly with elected officials so that we have authentic collaboration between Muslim Americans and policy makers. Through this series, we empowered Michigan Muslim American communities to build relationships with their representatives and to express their needs and concerns. In our mission to ensure our community is civically engaged at all levels, we will continue to be a bridge between Muslim Americans and our local, state, and federal officials.



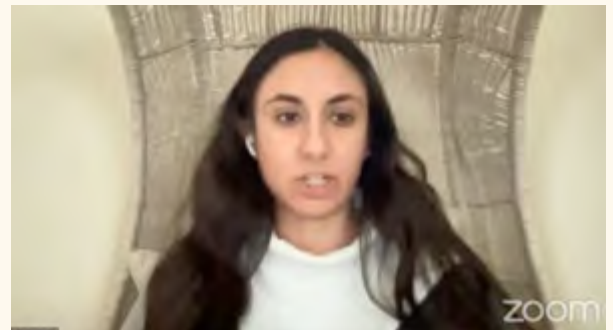
State Representative Darrin Camilleri (D-MI-23)



State Representative Abraham Aiyash (D-MI-4)



State Representative Matt Koleszar (D-MI-20)



State Representative Mari Manoogian (D-MI-40)



State Representative Kyra Bolden (D-MI-35)

MICHIGAN



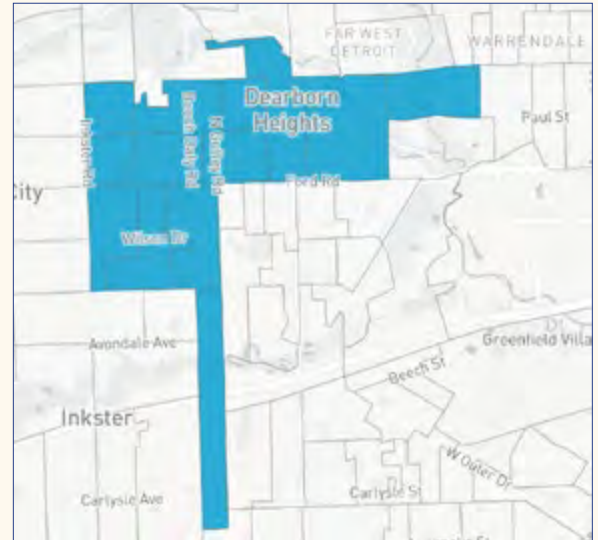
MICHIGAN

Redistricting

Following the 2018 midterm elections, Michigan voters changed the redistricting process by adopting Proposal 2. This proposal transferred the power to a non-partisan commission called the Michigan Independent Citizens Redistricting Commission (MICRC). With this shift, the MICRC became responsible for drawing the district lines for Michigan's U.S. Congressional Representatives, State Senate, and State House.

In 2021, Emgage Michigan focused on redistricting because of its impact on our community's representation. Our chapter submitted three maps to the MICRC and urged them to keep our communities together while redrawing State, House, and Congressional districts. We also provided numerous community testimonies, an educational town hall, and worked on a digital campaign to draw public support for our maps.

Although the maps were not perfect, Emgage Michigan was instrumental in influencing the commission to keep our Muslim communities in the following districts: Congressional District 12, State Districts 2 and 3, and House Districts 3, 9 and 15.



We submitted these "Communities of Interest" maps, using our own Muslim VAN data.

MICHIGAN



Representative Rashida Tlaib (D-MI-13) speaks at Emgage Michigan's meet and greet event.

On December 5th, 2021, our team and our partners sponsored a meet and greet event for community members to express expectations and exchange comments with Hamtramck's newly-elected city officials. The elected

officials we hosted included Congresswoman Rashida Tlaib, State Representative Abraham Aiyash, Hamtramck Mayor Amer Ghalib, and Hamtramck City Councilwoman Amanda Jaczkowski.

MICHIGAN

EMGAGE MICHIGAN'S EXECUTIVE DIRECTOR, NADA AL-HANOOTI, WAS FEATURED ON *FULL FRONTAL WITH SAMANTHA BEE*.



Nada Al-Hanooti, Emgage Michigan Executive Director, was invited to the *Full Frontal with Samantha Bee* late night program to discuss Michigan's critical organizing work and success during the 2020 presidential elections.



TEXAS

From January through November 2021, Emgage Texas, in collaboration with Houston in Action and Fair Maps Texas, actively participated in redistricting advocacy and provided testimony during state and county redistricting sessions. Our work and testimonies focused on how redistricting was rooted in voter suppression, ignored racial minorities, and prevented communities of color from electing candidates of their choice.

The Texas legislature convenes for a regular session for five months every other year. In 2021, Texas had a regularly scheduled legislative session that ended May 31, 2021; Texas legislators also returned to Austin for three special sessions between July to October. Throughout the four sessions, the legislature passed hundreds of laws including voting restrictions, topic-specific curriculum bans, abortion restrictions, and redistricting bills.

Democratic lawmakers walked out of legislative session twice in protest of new, suppressive voting laws. Ultimately, a revised bill called SB 1 passed; it makes restrictive changes to voting and elections, such as banning overnight early voting hours, drive-thru voting, and dropboxes for mail-in ballots. Local election officials also would be committing a state jail felony if they promote mail-in ballot submission as a voting option or distribute mail-in ballot applications to voters or groups assisting voters. This penalty, as well as a civil fine, apply even if the voters in question automatically qualify to vote by mail.

The Texas legislature also completed the redistricting process for State House, State Senate, and Congressional districts. Emgage Texas repeatedly provided testimony in person and in writing, and created and disseminated

educational materials on redistricting to make community participation accessible. The Texas legislature ultimately passed maps Emgage Texas and other members of the Fair Maps coalition advocated against. Emgage currently is a plaintiff in a lawsuit challenging districts in several counties on the basis of racial gerrymandering by state lawmakers.



TEXAS



On the county level, Harris County underwent its redistricting process to reassign commissioners based on census data and community need. Emgage Texas worked in coalition with Houston in Action to map communities of interest for redistricting at the precinct level and present them to Commissioners Court. Our coalition mapping process included community conversations identifying infrastructural needs such as flood concerns, community demographics, and migration patterns. We worked in collaboration with organizations such as Mi Familia Vota and Pure Justice to ensure that the community maps we built through this process were representative and intersectional.



Emgage Texas also provided testimony regarding redistricting processes for Fort Bend County, another county with a substantial Muslim population. We advocated against maps proposed by the Fort Bend Commissioners Court that split MASA and MENA populations, and testified on behalf of the Muslim community in favor of keeping masjids and the areas where congregants lived around them together.

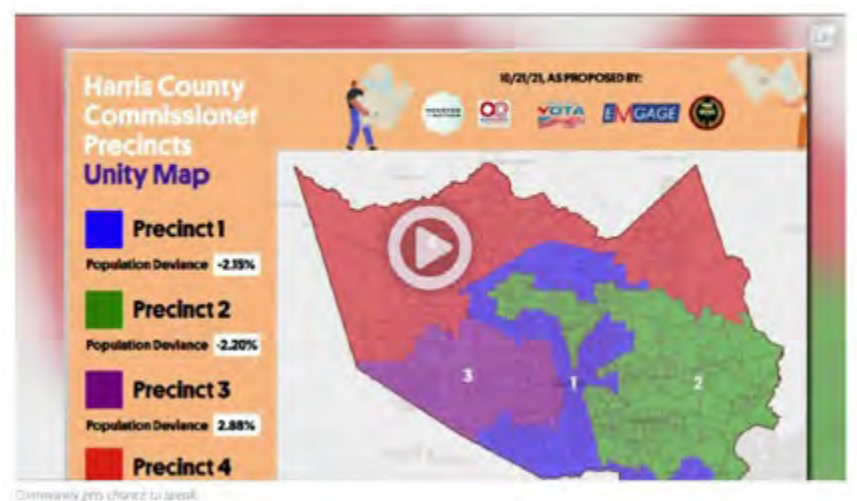
TEXAS

ENGAGE TEXAS MADE NEWS HEADLINES BECAUSE OF OUR REDISTRICTING WORK





Harris County redistricting proposal draws controversy in some communities



TEXAS



My community is literally split down the middle to ensure our voices are diluted. [That] is intentional and racist. [That impacts] my community, our communities in every capacity, from education, to infrastructure, to safety, to healthcare.”

ANUSHEH SIDDIQUE

EMPOWERING COMMUNITIES INITIATIVE COORDINATOR



This committee **ignored requests to make the redistricting process fair** and accessible to public input. A powerful legislative committee that decides how much Texans’ votes count should make this process open to the public.”

NILOUFAR HAFIZI

OUTREACH DIRECTOR



These maps have quite literally hindered the ability for democracy to function because its protection of incumbents means that they have no incentive to serve the public interest and fuels apathy among voters because they know that their vote won’t make a difference.”

AMATULLAH CONTRACTOR

TEXAS TEAM LEAD



Our continual voter outreach efforts in 2021 were combined with health equity projects to tackle the COVID-19 pandemic. We reached out to and registered voters while simultaneously promoting the safety and health of our community by promoting vaccines. We appreciated partnering with Islamic Society of Greater Houston, Harris County Public Health, and HOPE Clinic to make vaccines accessible in masjids and Islamic schools.



Left to right: Nimra Shahzad, Niloufar Hafizi, Anusheh Siddique

Left to right: Anusheh Siddique, Niloufar Hafizi, Texas State Chair AJ Durrani



VIRGINIA

In 2021, Emgage Virginia continued with its long-term strategy of increasing Muslim voter participation. The Virginia team played a major role in increasing Muslim voter turnout by 5% statewide in 2021. Throughout the year, our team collected over 49,206 pledges to vote through a coordinated effort to reaching our community. The team made a total of 201,501 calls, sent over 250,000 text messages, and knocked on over 10,000 doors in Virginia in order to get out the vote.

YEAR FOLLOWING PRESIDENTIAL ELECTION, REGISTERED MUSLIM VOTER TURNOUT

City/County	Votes (2021)	Votes (2017)	Votes (2013)
Alexandria (City)	47%	43%	32%
Arlington	52%	47%	31%
Fairfax	52%	44%	30%
Loudoun	52%	45%	30%
Prince William	46%	45%	32%

VIRGINIA



10,000+
KNOCKED-ON DOORS



201,501
PHONE CALLS



250,000+
TEXT MESSAGES



PENNSYLVANIA

This year, Emgage Pennsylvania prioritized connecting Pennsylvanian Muslims to their elected officials. To this end, we hosted a virtual meeting with multiple state legislators, including State Senator Sharif Street (D-PA-3), State Senator Carolyn Commita (D-PA-19), and State Representative Melissa Shusterman (D-PA-157). The panel also included our board members, including Abdul Mughees Chaudhri, Rabiul Chowdhury, Sherrine Eid, and Asif Ilyas. In addition, several local Muslim spiritual and business leaders were in attendance. They discussed key issues including the protection of our elections and the democratic process, civil justice, and religious tolerance. The event helped our local Muslim American community across

Pennsylvania create a dialogue with our political leaders. Further, this allowed our community to see how Emgage interfaces with our political leaders to inform policy-making.

Furthermore, we took part in a number of meetings with elected officials and policy-makers, during which we discussed matters such as voting rights, fair funding for schools, mandatory minimums, criminal justice reform, equity in health care, removing school resource officers, advocacy for Muslim students, Eid holiday recognition, access to halal meals in schools, and increasing small business opportunities for Muslim entrepreneurs.



PENNSYLVANIA

Engage PA convened a number of engagements with elected officials, including State Senator Anthony Hardy Williams, State Representative Joanna McClinton, Congressman Dwight Evans (represented by Chief of Staff, Anuj Gupta), State Senator Art Haywood, and State Representative Darisha K. Parker.

Additionally, we joined coalitions and partnerships in support of voter access and participation across Pennsylvania. We participated in Black Voters Matter PA Chapter weekly table meetings and strategic planning sessions, during which we engaged with other civic engagement organizations on expanding voter turnout and voting rights. Our team also secured a partnership with PA Voices' civic engagement table, through which we were able to establish a Get Out The Vote (GOTV) operation, which included voter registration, door canvassing, and phone and text banking.

We also participated in All Voting is Local organization's weekly table meetings and strategic planning sessions regarding increasing voter participation in Philadelphia County. Some of our key takeaways from these meetings were that simple bureaucratic decisions, such as how states keep registration lists current and where counties close polling places, deny the fundamental right to vote, causing real harm to real people. Time and

again, the people shut out of our democracy are those that have long been disenfranchised: communities of color, young people, low-income Americans, and voters with disabilities. As a result, we are coming together — across race, zip codes, and backgrounds — to demand that every eligible American has the freedom to vote. We were honored to receive a partnership grant from All Voting is Local to continue forth with this critical work.



FLORIDA

This year, our chapter focused on re-energizing our community after experiencing the brunt of the pandemic in the last two years. We promoted the importance of **civic duty** and engagement on important issues such as **voter rights**.



EMGAGE



COMMUNITY TOWN HALL

FRI. DEC. 3RD, 2021 7:30PM

**Islamic Foundation of South Florida
5455 NW 108TH AVE
SUNRISE, FL 33351**

2022 Election Cycle And How Emgage Can Help Advance The Priorities Of The Muslim Community

Register at: bit.ly/3nkl0n6

SEPTEMBER 16, 2021 VIRTUAL MEETING VIA ZOOM

INTERFAITH TAMPA BAY

Thursday, September 16, 2021
9:00 - 10:15 AM

Register in advance for this meeting by clicking on the registration link for Zoom

After registering, you will receive a confirmation email containing information about joining the meeting.

Special Guest Speaker
Anael Pratt III
Emgage
Florida Executive Director

Servant Leadership: Putting People First

Visit our website:
www.interfaithtampabay.com
For more information about Interfaith Tampa Bay



FLORIDA

EMGAGE

COMMUNITY TOWN HALL MEET THE NEW DIRECTOR

Join us to learn about the work that our Florida team has been up to in the past year! We will discuss the success of the 2020 Election, our top priorities for 2021, and open up the floor for Q+A.



ANCEL PRATT III
Executive Director (FL)

June 22nd , 6PM - 8PM: <http://bit.ly/MeetAncelED>

GIVING TUESDAY

NOVEMBER 30TH
EMGAGEUSA.ORG/DONATE

EMGAGE
EDUCATE ENGAGE EMPOWER

VOTER EDUCATION

VOTE NOW
YOUR VOTES MATTERS

CD 20 SPECIAL ELECTION

ELECTION DAY 1/11

VOTE BY MAIL BROWARD
bit.ly/BrowardMuslimsVBM

VOTE BY MAIL PALM BEACH
bit.ly/pbcMuslimsVBM



**Congress District 20
Broward County
Early Voting Locations**
Saturday 10:00 AM - 6:00 PM
Sundays 10:00 AM - 6:00 PM

Mail-Ballot Drop Boxes (VBM) By At-Home Locations

African-American Research Library
 2800 University Blvd (at US-1)
 Ft. Lauderdale, FL 33311

South Regional Library
 1300 Pines Blvd
 Pompano Beach, FL 33066

E. Pat Larkin Community Center
 800 Martin Luther King Blvd
 Pompano Beach, FL 33066

Tamarac Branch Library
 8701 NE Commercial Blvd
 Tamarac, FL 33067

Miramar Branch Library
 2800 Civic Center
 Plant
 Miramar, FL 33185

Supervisor of Elections Lauderdale Mall
 1200 NW 40th Ave
 Lauderdale, FL 33312

Find your precinct: bit.ly/browardprecincts

FLORIDA

We invested much of our energy in hosting five community-building events, town-hall events, voter education forums, a candidate forum for the 20th congressional district with all seven candidates attending, three food packing events, and many interfaith meetings and masjid family nights. We invited elected officials to engage with us and join us during these initiatives.

Our team also created GOTV programs to increase turnout for local elections, and distributed voter registration fliers to businesses and religious centers in six counties throughout the state. We handed out voter

fliers in partnership with our Emerging Leaders programs on election days. We worked with supervisors of elections and elected officials to promote voter registration, and collaborated with coalition groups to encourage voter education and promote more inclusive voting policies. Further, we worked in civic committees to encourage citizens to run for public office.

Our team used various forms of technology and media to increase voter turnout through over 100,000 text blasts, over 200,000 phone calls, thousands of emails, and dozens of social media promotions. This helped contribute to a 9.5% increase in turnout compared to similar

local and municipal elections prior.

Our year-long journey culminated in a month-long initiative to coordinate and attend ten Ramadan iftar dinners and two town halls throughout the state, which connected elected officials with civic leaders and community members to encourage voter registration and civic duty within the Muslim American community.



In Sunrise, Florida, Commissioners Jacqueline Guzman and Neil Kerch assisted a local masjid food pantry after being engaged by the Emgage Florida staff to attend the food drive events.

FLORIDA



Chris Rivera, Emgage's Media Manager, with students from the Emerging Leaders program, prepared for an election in south Florida. The Emerging Leaders program is vital to having the community engaged in the integrity of elections.



Corey Shearer, Emgage Florida's Outreach Lead, collaborates with Muslim leaders to speak at a Broward County School Board meeting in favor of having Eid Al-Fitr as a day off for all students, teachers, and staff.



Corey Shearer and volunteers hand out voter registration brochures after jummah prayer service. The brochures contained links with online access to voter registration, voter education programs, and a registration trifold.

FLORIDA

Emgage Florida held various town halls with elected officials to encourage voter registration, civic engagement, and running for elected office.



Pictured left to right: Barbara Sharief, former Broward County Mayor; Anthony Caggiano, City of Margate, Vice Mayor; Dr. Rosalind Osgood, State Congresswoman; Christopher Benjamin, State Representative; Ancel Pratt III, Emgage Florida Executive Director.

FLORIDA



Corey Shearer and Ancel Pratt III, Florida's Executive Director, distributed voter registration flyers in Palm Beach County. In addition to these flyers, the team used text messages, e-blasts, phone banks, and social media to inform the Muslim community about elections and voter registration.



Emgage Outreach Lead, Zakir Shareef (pictured far left) and Emgage Tampa Board members attend iftar dinner event during Ramadan with Jane Castor, the Mayor of Tampa. The team attended events in four counties throughout the state.

NEW YORK METRO

As the newest chapter of Emgage, we knew we had to hit the ground running in order to serve the vast needs of diverse Muslim communities in the New York Metro area. We saw our chapter's Senior Advisor, Dr. Debbie Almontaser, become one of the first Muslim women to provide a prayer at the Presidential Inauguration Service.

Further, we consistently connected our community with elected officials. A key example of this was our fireside chat with New York State Senator Robert Jackson and New York Assembly Member Charles Fall, during which they both discussed their personal stories and how they got involved in politics. Furthermore, our team supported national events, including phone banking in Georgia and Pennsylvania for the Senate run-off races.

A major milestone that our team accomplished this year was our first **Muslim Day at City Hall**, a virtual conference in which over thirty city council members and their staff attended a set of briefings that we organized. During this meeting, thirteen Muslim non-profit organizations discussed the challenges Muslim New Yorkers face, and made direct asks and recommendations of the city council. The topics we presented were identified by participating organizations who represent our community and understand their direct needs. It was a

Issues & Recommendations -- COVID-19

Issues	Recommendations
1. COVID-19 exacerbation of existing small business issues	Implement policy to reduce stringent documentation requirements for small businesses to access pandemic relief programs
<ul style="list-style-type: none"> High rent/utilities and lack of rental regulations to protect small businesses 	<ul style="list-style-type: none"> Implement policy for rent relief program for "essential service" small businesses
<ul style="list-style-type: none"> Immigrant-owned small businesses were not eligible for pandemic relief programs 	<ul style="list-style-type: none"> Advocate for small business needs with the NYC community lenders
<ul style="list-style-type: none"> Language accessibility and technology literacy in applying for relief 	<ul style="list-style-type: none"> Provide funding for multiple language support to small businesses applying for the pandemic relief programs

powerful briefing where council members had the opportunity to learn more about the most pressing issues affecting our community. The key issue areas that we focused on were: civil rights and incarceration, social services, domestic violence, immigration, small business growth, and community education and youth empowerment. Our goal continues to be bridging the gap between policy-makers and Muslim New Yorkers to create a more civically engaged community.

NEW YORK METRO

Emgage New York Metro worked with city and state legislatures and city agencies to pass legislation on halal food certification to ensure food equity for Muslim New Yorkers. We met with city council central staff, key city council members, the Mayor's Office of Food Policy, and the Mayor's Office of Contract Services to ask the city to provide appropriate halal food options for our community. We asked them to review current contracts and vet vendors serving halal food who do not meet appropriate halal guidelines. We advocated for the city to utilize Halal World Watch, which is recognized by NYC Muslim leadership and is an affiliate of the U.S. Department of Halal Standards. On a state level, we advocated for a Halal Food Protection office with expert halal food scholars and full-time staff to enforce updated guidelines of World Halal Watch as the verifying Halal certification body for halal certification. We have also asked for halal meals funding and for the expansion of halal meal programs in school districts with large Muslim populations.

Our team continues to work with city and state officials to expand and regulate certifications of halal meal programs, create a certifying body that includes members of our community, and ensure that guidelines follow appropriate halal standards.

A month before swearing into office, Mayor Eric Adams and other elected officials created numerous transition teams for their administrations to address the most pressing issues facing New York City. Our team's Senior Advisor Dr. Debbie Almontaser served on six key transition teams. She was one of the co-chairs of the Equity Committee, and a member of the Food Policy Committee for Mayor Adams. She also served on Comptroller Brad Lander's transition team. She was a member of the Faith-based Committee for Manhattan DA Alvin Bragg, Economic Development, Job Creation, and Borough Advocacy Committee for Manhattan Borough President Mark Levin, and the Education and Youth Development

Committee for Brooklyn Borough President Antonio Reynoso. Her work on each of these committees ensures that Muslim American voices are included as important policy decisions are formulated.

Asks & Recommendations

- We ask that NYC Council recognizes Muslim women, youth and seniors affected by domestic violence as a **group and set aside funding** to meet their growing needs.
- The number of DV related incidents and crimes have spiked during the pandemic. Muslim women have been insurmountable challenges and need our support.
- **Community-based nonprofits providing culturally/religiously sensitive services must get more funds** to meet the challenges they confront on a daily basis.
- Additionally, the needs of **Muslim youth and seniors** must be kept front and center. We know that elder abuse and abuse of youth (both within homes and outside) is rampant. Funds are badly needed in both these areas if we are to address the isolation and loss of hope among our youth and senior women due to the pandemic.
- **Access to digital devices and computer literacy** is critical for survivors of domestic violence and helps to ensure the safety of Muslim women of all ages.
- **Financial support for legal services** for domestic violence survivors and culturally competent organizations.
- Access to **safe and affordable housing** for survivors.

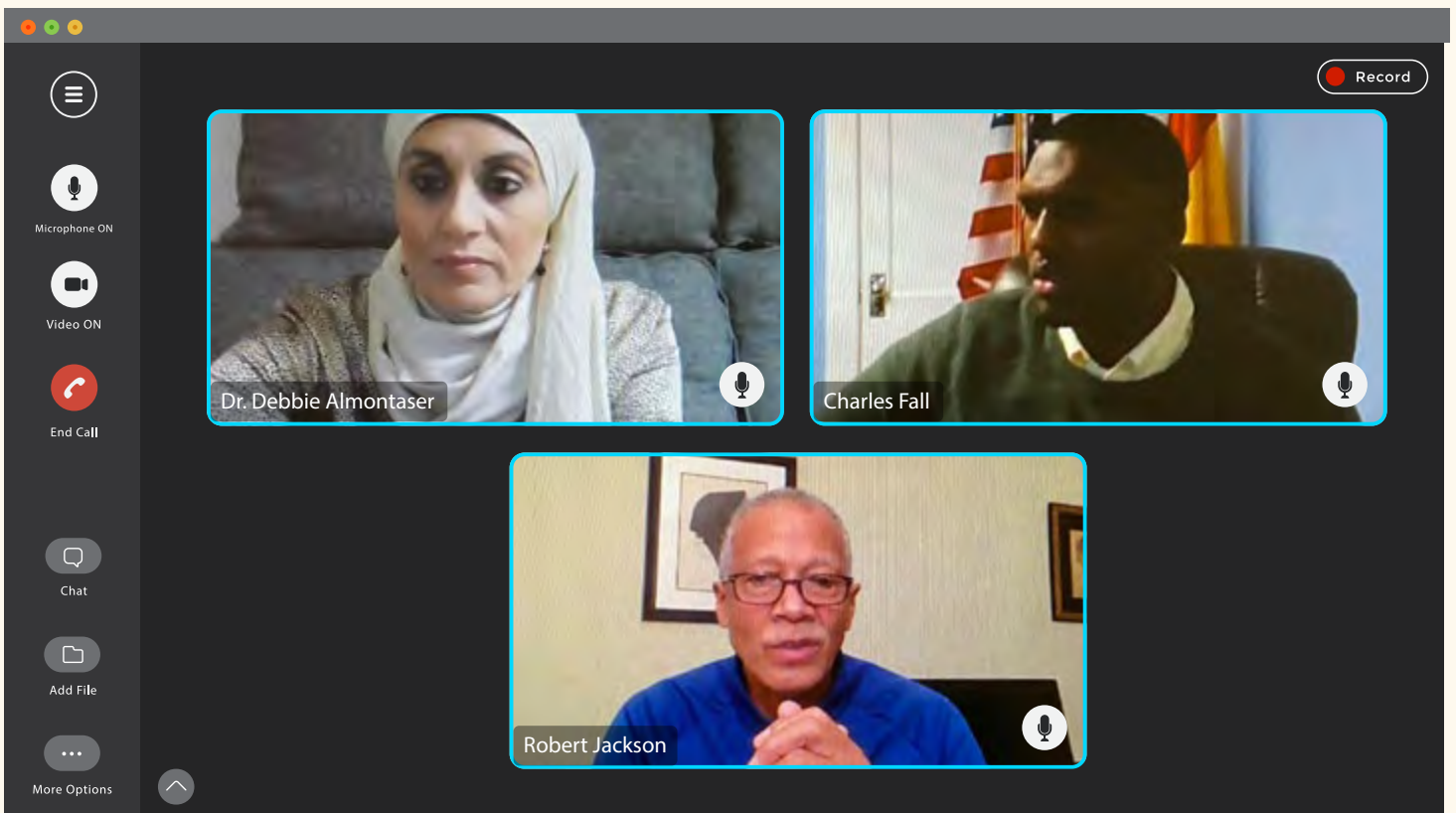


NEW YORK METRO



First Muslim Woman to Offer Islamic Prayer at the Presidential Inauguration in the History of USA

NEW YORK METRO



Emgage NY metro's fireside chat with Assemblyman Charles Fall and State Senator Robert Jackson

ALL STAFF RETREAT





At the end of 2021, our entire team gathered in Washington, D.C. to recharge together after over a year in quarantine, celebrate the success of our “Million Muslim Votes” campaign, and strategize ways to turn out Muslim Americans for the 2022 midterm elections.

EMGAGE IN THE MEDIA

BIDEN HAS OVERTURNED TRUMP'S 'MUSLIM TRAVEL BAN.' ACTIVISTS SAY THAT'S NOT ENOUGH

– NPR

BIDEN TO SIGN EXECUTIVE ORDERS REJOINING PARIS CLIMATE ACCORD AND RESCINDING TRAVEL BAN ON FIRST DAY – CNN

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HOUSE PASSES BILL TO COMBAT ISLAMOPHOBIA AFTER RACIST REMARKS MADE BY TRUMP-ENDORSEE U.S. REP. LAUREN BOEBERT – The Arab American News

INVOKING THE SPIRIT OF SELMA, TEXAS ACTIVISTS BEGIN 27-MILE MARCH DEMANDING FEDERAL ACTION ON VOTING RIGHTS – The Texas Tribune

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NEW REPORT TAKES STOCK OF MUSLIM VOTER PARTICIPATION IN PENNSYLVANIA – City & State

BIDEN HAS OVERTURNED TRUMP'S 'MUSLIM TRAVEL BAN'
Activists Say That's Not Enough

President Biden signed an executive order to repeal the Muslim ban, signed by former President Donald Trump, that barred travelers from seven Muslim-majority countries. But some advocacy groups say that's not enough. Iman Awad is the deputy director of the Muslim Advocacy group in Washington, D.C. Thank

IMAN AWAD: Thank you for saying me.

SIMON: You, I gather, agree that President Trump's ban is a big step, but you don't believe enough.

AWAD: Absolutely. I do want to note the context. Advocacy groups were in the midst of fighting the institution of the Muslim ban. We had a president, President Trump, calling for a complete and total ban on entering the United States, in contrast to President Trump's promise to repeal this on day one. The Muslim community upheld his promise to our community, but we know more needs to be done, specifically through

CHINA CALLS
U.S. UIGHUR
'GENOCIDE'
DESIGNATION
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WASTE'

CHINA DISMISSES
OUTGOING
SECRETARY
MIKE POMPEO'S
LABELING OF U.S.
TREATMENT OF ITS
MINORITY UIGHUR
POPULATION AS
'GENOCIDE'

When General Ranta stated the area of Xinjiang is a "piece of waste" and a "genocide" on the part of the U.S., it is a clear sign of the country's support for the U.S. The country's support for the U.S. is a clear sign of the country's support for the U.S.

WASHINGTON
OFFICIALS HAVE
THE COMBINATION
OF THE
AFTERMATH

HOMOSEXUALS PASSING
TO
COMBAT ISLAMOPHOBIA
AFTER A CHRISTIANITY MADE BY THE
LAURENCE BENTLEY
U.S. REP.



contrast between five years
dealing with the fallout of
presidential candidate, then
total shutdown of Muslims
President Joe Biden committing
unities are thrilled that he
need to recognize that
congressional action, to

FINANCIAL REPORT

TOTAL INCOME \$1,813,435.20

TOTAL EXPENSES \$1,144,906.52

TOTAL PROGRAM EXPENSES \$854,228.56

TOTAL GRANT EXPENSES \$145,525.00

TOTAL FUNDRAISING EXPENSES \$76,020.88

TOTAL ADMINISTRATIVE EXPENSES \$69,132.08



PARTNERS

In 2021, we greatly expanded our outreach to other organizations to understand issues that are important to other communities and to leverage our collective resources in pursuit of common objectives.

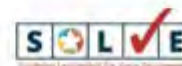
Whether fighting for DREAMERS or against rising hate crimes and xenophobia, we are proud to call these organizations our partners.



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CIVIC ENGAGEMENT TABLE



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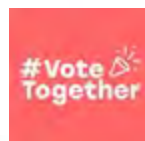
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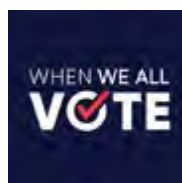


AMERICA VOTES



MPower
CHANGE

ECI community



MUSLIM
PUBLIC
AFFAIRS
COUNCIL

SPECIAL THANKS

Emgage is incredibly grateful for the support of our funders. Thank you for allowing us to do the crucial work of promoting civic engagement and political literacy in Muslim American communities. Your contributions are absolutely instrumental to the ongoing existence of our organization, and we commend you for your part in building our political impact in American society.



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